**Employer Declaration and Undertaking for Cobbler**

I, Mr/Mrs…………………………………………bearing CID No…………………………………………….the proprietor of ..……………..……………………..shoe repair shop, License No………………………. Gewog………………………... Dzongkhag/Thromde ………………………….. undertake that my firm shall abide by the Labour & Employment Act of Bhutan 2007 and its Regulations. In addition, I undertake to abide by the following:

**1. I SHALL NOT:**

a. involves in any forms of fronting with the foreign worker

b. allow the misuse of the work permit

**2. I SHALL:**

a. Maintain a conducive and safe working environment;

b. Produce monthly salary disbursement sheet of the foreign worker during inspection.

c. Open bank account of the foreign worker.

**I hereby declare that in the event I am found not adhering to the above conditions during the inspection by the Department of Labour, I shall be liable for any penalties as per the Labour and Employment Act, 2007 and its Regulations and work permit and license cancellation if fronting occurs.**

(Affix legal stamp)

Signature of witness

CID No.

Contact No:

Date:

Signature of employer

Contact Number:

Date: