



ལས་མི་ལས་ཁུངས་། དཔལ་ལྷན་འབྲུག་གཞུང་། བཟོ་གྲུ་ཚོང་ལས་དང་ལུ་གཡོག་ལྷན་ཁག།

Royal Government of Bhutan
Ministry of Industry, Commerce and Employment
Department of Labour

MoICE/DoL/FWD/02/2022-2023/318

20 June, 2023

NOTIFICATION

Border Town Foreign Workers (BTFWs)/Dayworkers for Lhamoizingkha and Nganglam Towns

This is to notify the public of Lhamoizingkha and Nganglam Towns that the Border Town Foreign Workers/Dayworkers are open for the employers (in the respective towns) with effect from 20th June 2023. All employers who wish to recruit BTFWs are required to apply online at <https://blmis.gov.bt/foreign-workers-management>

The guideline for the Approval, Employment and Management of BTFWs is available in the publication section, Department of Labour, MoICE website @ <https://www.moice.gov.bt/wp-content/uploads/2022/09/BTFWs-Guideline-job-category-annexure-list.pdf>

Please note the following points while applying for BTFW:

- (i) A BTFW is an Indian national who enters the international border gate for specifically approved work during the day and returns to his/her country on the same day.
- (ii) A BTFW must have a Bhutanese employer which is as required by Section 219, Chapter XIV of the Labour and Employment Act, 2007.
- (iii) Employers can apply for a BTFW themselves/they can use the service of FWRAs at a nominal fee.
- (iv) The validity of the work permit shall be for the actual duration or one/less than one year.
- (v) A BTFW shall enter and exit the border town as per the immigration rules and procedures.
- (vi) A BTFW must initially be subject to all the procedures including the medical testing as per the requirement of the Ministry of Health and Department of Immigration.
- (vii) The medical screening and printing of cards for BTFWs in Lhamoizingkha town shall be done from the Workforce Management Centre (WMC), Phuentsholing and at WMC Samdrupjongkhar for Nganglam town workers.



ལས་མི་ལས་ཁུངས། དཔལ་ལྷན་འབྲུག་གཞུང། བཟོ་གྲུ་ཚོང་ལས་དང་ལཱ་གཡོག་ལྷན་ཁག།
Royal Government of Bhutan
Ministry of Industry, Commerce and Employment
Department of Labour

- (viii) Employers shall facilitate the workers access the above-mentioned services from the respective WMCs.
- (ix) The Regional Offices of MoICE and the Department of Labour may restrict a certain occupation based on the existing rule.
- (x) A BTFW will be subject to the Regulation on Foreign Workers Management 2022, Working Condition Regulations (amended 2022) and the Labour and Employment Act of Bhutan 2007.
- (xi) Regional Offices of MoICE at Phuentsholing and Samdrupjongkhar shall facilitate the approval.
- (xii) For details, please contact DoL at 02-339922 or Regional Office, Phuentsholing at 05-252570 and Samdrupjongkhar at 07-251315.

Department of Labour