**Undertaking for employment of Foreign Cobbler for shoe repair shop**

I, Mr/Mrs…………………………………………bearing CID No…………………………………………….the proprietor of ..……………..……………………..shoe repair shop, License No………………………. Gewog………………………... Dzongkhag/Thromde ………………………….. undertake that my firm shall abide by the Labour & Employment Act of Bhutan 2007 and Regulation on Foreign Workers Management 2022. In addition, I undertake to abide by the following:

**1. I SHALL NOT:**

a. involve in any forms of fronting with the foreign worker

b. permit the misuse of the work permit

**2. I SHALL:**

a. Maintain a conducive and safe working environment;

b. Uphold Occupational Health & Safety (OHS) Regulations including the issuance of relevant PPE

c. Attach Bhutanese worker with the foreign worker.

d. Produce monthly salary disbursement sheet of the foreign worker during inspection.

e. Open bank account of the foreign worker.

**I hereby declare that in the event I am found not adhering to the above conditions during the inspection by the Department of Labour, I shall be liable for any penalties as per the Act and Regulations on Foreign Workers Management 2022.**

(Affix legal stamp)

Signature of employer

Contact Number:

Date:

Signature of witness

CID No.

Contact No:

Date: