



National Job Fair in pursuit of gainful employment

Ratu, Department of Employment and Human Resources

The 15th National Job Fair was held in Thimphu from May 17-18, 2018. The theme for the fair was, "Jobs for Independence and Self Respect." 53 exhibitors from the private, corporate and government sectors and overseas agencies participated in the two day-fair by displaying a total of 4,459 vacancies and training opportunities of which 2,205 were vacancies in the country, 1,412 were overseas vacancies, and 833 were training opportunities. More than thousand jobseekers visited the fair out of which majority were class 12 and university graduates and rest were master degree holders.

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World Day for Safety and Heath 2018 observed by 39 Enterprises for Safety Measures

Tshering Dorji, Department of Labour

The Ministry of Labour and Human Resources joined the international community to observe the World Day for Safety and Health at Work on April 28, 2018 with the representatives of company from different parts of the country. The day was celebrated at Phuentsholing Middle Secondary School, Chukha with the international theme 'OSH vulnerability of young workers.'

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TTI-Chumey and JWPTI-Sarpang win the third Quality Excellence Award

Karma Loday, Department of Occupational Standards

The Technical Training Institute (TTI), Chumey and Jigme Wangchuck Power Training Institute (JWPTI) in Sarpang won the Quality Excellence Award on June 7, 2018. The two institutes were awarded certificate of excellence and cash prize of Nu.100, 000/- each by the Hon'ble Secretary, Dasho Sonam Wangchuk. The objective of recognizing the institutes are to identify best performing TTIs

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Awardees of the Business Idea Competition of Bhutan (BICOB), 2018

Jigme Thinley, Department of Employment and Human Resources

This year, a total of seven winners received prizes and certificates in the three categories i.e. top three in the Startup Stage Category for businesses which are less than one year old, top three in Idea Stage Category for those business ideas that are yet to be executed and best idea entry by a school student to raise awareness on entrepreneurship among high school students. BICOB was started with the main idea to raise awareness and promote innovation and entrepreneurship as a means for economic development and inclusive growth among all sections of the society including students of tertiary institutes.

In the Idea Stage Category

Winners Position : First

Name of Business : One Click Shop (a web based shopping centre)

Name of the Entrepreneurs : Zigyel Tshering, Rohit Upreti and Tshewang Rinzin

Prize : Nu. 100,000/-



Winners Position : Second

Name of Business : Lzams Clear Shield (mobile screen guard)

Name of the Entrepreneur: Milan Sherpa

Prize : Nu. 75,000/-

Winners Position: Third

Name of Business: Artificial Water Fountains

Name of the Entrepreneur: Eupel Dakini Dorji

Prize : Nu. 30,000/-



In the Startup Stage Category



Winners Position : First

Name of Business : Green Vibes (a fresh juice bar company)

Name of the Entrepreneur : Kinley Wangdi

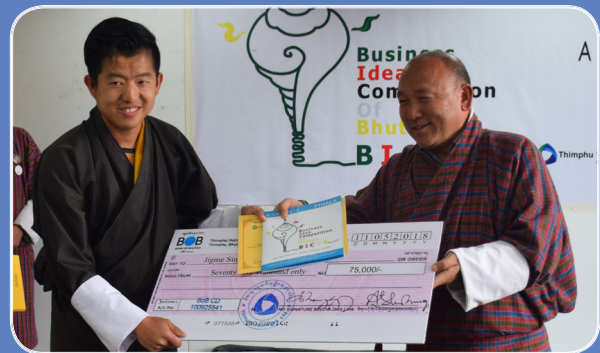
Amount of Prizes : Nu. 50,000/-

Winners Position : Second

Name of Business : Happy Delivery (delivers LPG gas cylinders)

Name of the Entrepreneur : Jigme Singye

Prize : Nu. 30,000/-



Winners Position : Third

Name of Business : Sushi's Candles and Crafts (make scented and various design of candles)

Name of the Entrepreneur : Shushanta Sharma

Prize : Nu. 20,000/-

Happy Pack Lunch Delivery Services, by a group of students from Rangjung Central School, bagged the special prize of Nu. 25, 000/-.

This year, out of the 14 entries for the startup stage category and 125 entries for the idea stage category, 10 were short-listed for the startup category and 20 for the idea stage category.

As of today, more than 30 ideas

submitted to BICOB are under various stages of execution process since it was first organized in 2012.

The award ceremony was graced by Dasho Penjore, Governor of the Royal Monetary Authority (RMA) and attended by senior officials from various agencies and participants of BICOB 2018.



**Special Mention Winners:
Sonam Choki, Namgay Wangmo and Yonten Tashi of Happy Pack Lunch Delivery Services**

TTI-Chumey and JWPTI- Sarpang win the third Quality Excellence Award

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Furthermore, the Department of Occupational Standards awarded certificate of appreciation to TTI-Chumey and TTI-Samthang for continuously implementing 5S (Sort, Set, Standardize, Sustain and Shine) and for creative instructional aids respectively.

The award was conferred based on seven quality criteria as follows:

- Infrastructure, facilities and its maintenance,
- Governance,
- Courses,

- Human Resources,
- Trainees and Support Systems
- Quality Management System,
- Institute Registration Grade.

The criteria were identified in line with the Regulation for Registration of Training Providers 2010, Guidelines for Accreditation of Courses and Quality Management System (QMS).

Hon'ble Secretary, Dasho Sonam Wangchuk said that trainees graduating from the institutes need to be resourceful and have technical knowledge

and soft skills with new technological developments.

Hon'ble Secretary, Dasho Sonam Wangchuk graced the Quality Excellence Award Ceremony as the Chief Guest.

Currently, there are about 117 training providers, 116 trainers, 312 assessors, 38 accreditors, and 60 trained auditors registered with the DOS.

The first Quality Excellence Award was conducted in 2014.

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Jobseekers browse through the Ministry's DES vacancies

In the opening speech, the Hon'ble Prime Minister, Dasho Tshering Tobgay said that the job fair is a depiction of the priority the government places in employing youths. "With the investment in welfare education fostered by the development policies and plans initiated by our Monarchs, the youths must with high regard, work hard and invest in jobs avail

able at hand," he said. He also exemplified on the entrepreneurial opportunities arising in the country.

The Job Fair, is an annual event, aimed at bringing together potential employers and job seekers in one place, to provide a platform for the employers and jobseekers to interact and recruit on the spot, to understand the job market and

type of jobs offered.

The job fair was inaugurated by Hon'ble Lyonchhen, Dasho Tshering Tobgay. The occasion was joined by Hon'ble Education Minister, Hon'ble Secretaries and high dignitaries from the Royal Government of Bhutan and other agencies.

The Department of Employment and Human Resources, Ministry of Labour and Human Resources organized the fair.

The Prime Minister also launched the Bhutan JobSearch app of the ministry during the job fair. The app consolidates information on all the available jobs including the overseas vacancies so that the jobseekers do not have to hop from one website to another looking for job vacancies relevant to them.

Through this app, a job seeker with the job seeker ID can apply for jobs offered under ministry's DES.

The Bhutan JobSearch App was developed with the objective to improve the service delivery to the job seekers with the following features:

1. Provide information on jobs within Bhutan as well as overseas in a single app.
2. Ability to view jobs by categories, qualification required and location.
3. Show number of vacancies in each job category.
4. Show the deadline for application and information on where to apply.
5. Ability to share the information on social media.
6. Saving job information of fine to view later without the need of Internet.



Launched the Bhutan JobSearch app by Hon'ble Prime Minister

7. Apply for jobs under Direct Employment Scheme of the Ministry by just giving the job seeker ID and CID.
8. Saving of jobs for which a job seeker has applied for under 'Saved Jobs' and notifying when submission of application is unsuccessful.

1. Push notifications.
2. Feature to apply directly from the App for job categories other than Direct Employment Scheme.
3. Registration of job seekers and employers.
4. Posting of job vacancies by the employers.

However, it is not available for iOS. The Ministry plans to bring out update to include the iOS version along with the following updates:

Picture Story: Zorig Day Celebrated

Wangchuk, Department of Technical Education



Hon'ble Secretary, Dasho Sonam Wangchuk graced the 17th Zorig day as the chief guest to honour skilled workers and to recognize their skills in National Institute of Zorig Chu-

sum and Technical Training Institute, Thimphu on April 29, 2018.

Zorig Day is observed every year in all the Technical Training Institutes (TTIs) and IZCs

across the country since 2002 coinciding with the 15th day of the third month of the Bhutanese calendar.

World Day for Safety and Health 2018 observed by 39 Enterprises for Safety Measures

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Out of the total of 77 enterprises evaluated and assessed in February 2018, 39 enterprises had scored 70% and above, and were recognized for their good safety and health practices at their workplace. A total of 77 enterprises were evaluated and assessed in February 2018, of which 39 enterprises had scored 70% and above, and were recognized for their good safety and health practices at their workplace. The enterprises were awarded memento as a token of appreciation along with the certificates of recognition from this year.

Zimdra Food Private Ltd. was recognised as the top company that maintained safety at the workplace, Bhutan Hydropower Services Ltd. stood second and Bhutan Ferro Alloys Ltd. stood third in implementing safety. The enterprises scored 96.6 percent, 92.1 percent and 91.1 percent respectively. The top three enterprises were presented with Gold, Silver and Bronze mementos.

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ver and Bronze mementos respectively.

Additionally, seven safety officers of Zimdra Food Pvt Ltd., Bhutan Hydropower Services Ltd., Jai Prakash Associate Ltd., Bhutan Ferro Alloys Ltd., Druk Wang Alloys Ltd., Gammon II - PHPA- 2 and Tala Hydro Power Plant were also recognized and awarded certificate of appreciation for their excellent contribution to Occupational Health and Safety (OHS) this year.

The safety day observation in Bhutan was first marked in the year 2012 by the Ministry to Prevent, Promote and Protect workers from exposure to risk at work or workplace, and to

harness Sustainable Development Goal (SDG) target 8.8 of safe and secure working environment for all workers by 2030. It was also to gain compliance through providing education, awareness programmes, training and recognizing the enterprises with good OHS practices.

The day ended with private firms unveiling their safety products and by carrying out basic health checkup like BMI, Sugar test, Lung pulmonary function test and audiometry test by a team from the Ministry of Health, Phuentsholing.

Hazelnut Entrepreneurship Training Programme Conducted

Dawa Zangmo

Department of Employment and Human Resources

A total of 104 youths (52 males and 52 females) from six eastern dzongkhags (Mongar, Lhuntse, Trashigang, Trashiyangtse, Samdrup-jongkhar and Pemagatshel)

participated in the Hazelnut Entrepreneurship Training Programme which successfully concluded on June 18, 2018 with award of certificates. The training was provided by the

Mountain Hazelnuts in collaboration with the Ministry of Labour and Human Resources through the support of Asian Development Bank and Swedish Government.

The objectives of the training were to create awareness on different entrepreneurship career and business opportunities within Hazelnuts ecosystem.

During the training, the participants were oriented on following five components:

1. Introduction to the courses
2. Assessing Business Ideas

3. Strategy: Business Model
4. Tools: Business Plan
5. Startup Ecosystem



Participants who had undergone Hazelnut Entrepreneurship trainings in six dzongkhags



New Chiefs Appointed

Sonam Choden, Policy and Planning Division



Mr. Tshewang has been appointed as the Chief Programme Officer of Assessment and Certification Division under the Department of Occupational

Standards (DOS), MoLHR. Earlier, he served as the Deputy Chief Programme Officer of Standards and Qualification Division under

the same department. The entire family of the ministry heartily welcomed him by offering of Tashi Khadhar on April 5th 2018.

Mrs. Tshering Lhamo joined the TVET Promotion Division under the Department of Technical Education (DTE),

MoLHR as the Chief Programme Officer. Before joining the ministry, she served as the Deputy Chief Programme Officer of

ECCD and SEN Division, Department of School Education, MoE.



Similarly, Mr. Lham Dorji, Chief Statistical Officer of Socio-Economic Research and Analysis Division, National Statistics Bureau also joined

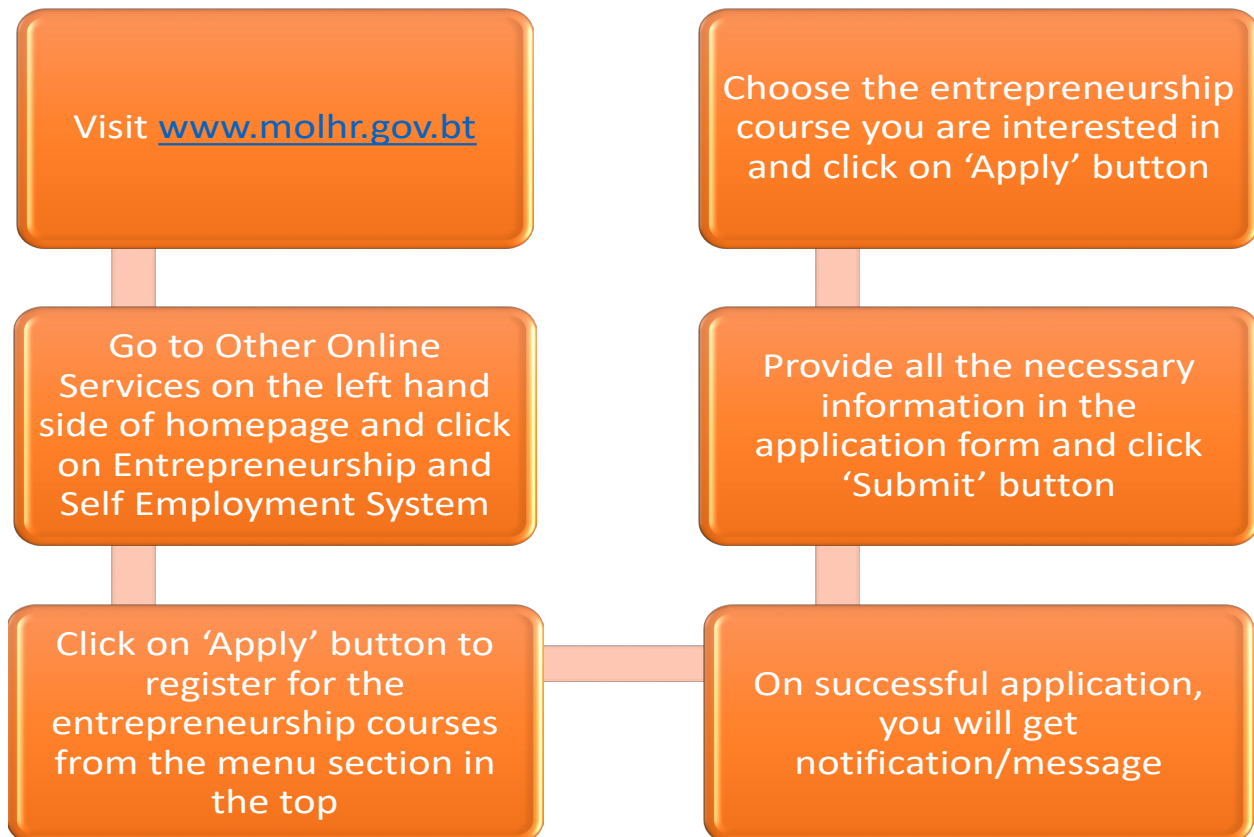
as Chief Programme Officer of the TVET Institute and Support Division, Department of Technical Education (DTE), MoLHR on the same day. The

entire family of the ministry heartily welcomed them by offering of Tashi Khadhar on April 23, 2018.

Entrepreneurship & Self Employment Registration System

OBJECTIVES:

- Promote the culture of entrepreneurship to aspiring entrepreneurs;
- To support new startups; and,
- Facilitate job creation.



General Information

The Entrepreneurship Information System disseminates information on entrepreneurship courses offered by the Ministry of Labour and Human Resources in collaboration with its partners Loden Foundation, Thimphu Techpark Pvt. Ltd, REDCL etc.

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