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Ministry of Labour and Human Resources
Royal Government of Bhutan



MoLHR/PPD-6/15-16/ 1038

October 14, 2015

Press Release

Nationwide Training on Human Resource Planning and Forecasting

The Department of Human Resources (DHR), Ministry of Labour and Human Resources is currently working on the development of the first **National Workforce Plan (NWFP) 2016-2022**. The NWFP will focus on three economic sectors of the country, construction being one of them. The main objective of the NWFP is to ensure that the economic sectors have access to appropriate and adequate workforce for its growth and guide/inform on the demand (critical jobs) in these economic sectors for development of appropriate workforce strategies.

The in-country training on **Human Resource Planning and Forecasting** will form a strategic part of the development of NWFP. Therefore, the Department of Human Resources in partnership with six different Local Training Institutes is implementing in-country training in Human Resource Planning and Forecasting for more than 4000 industries in the country. The training will be funded under the GoI HRD for Critical Sector Project of the MoLHR.

As part of the program, the MoLHR will conduct employer's survey during which the Ministry will visit the industries and meet with their staffs trained under this program to make an assessment of the present and future human resource requirements of their organization. The information obtained from the employer survey will be the basis for developing the NWFP.

The Human Resource Planning and Forecasting will be confined to the existing/new industries in the following sectors for which the NWFP will be developed:



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1. Construction (hydro and non-hydro)
2. Tourism
3. Production (Agriculture, forestry, mining and other production/manufacturing industries)

The main objective of the training is to build capacity of the above mentions industries to:

- a. Assess their workforce requirement from 2016-2022;
- b. Assess current human resource gap within their organization;
- c. Identify critical occupations; and
- d. Identify critical capacity building requirement (Training requirement for the existing workforce to carry out their work productively and to their full potential)

The training commenced on 1st October 2015 during which 1000 individuals from Dagana, Thimphu, Trongsa, Zhemgang and Bumthang have been trained. Most of the participants have found the training very useful. The Ministry will be conducting the training for all 20 Dzongkhags through six training providers till December 2015.

For further information, please contact:

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